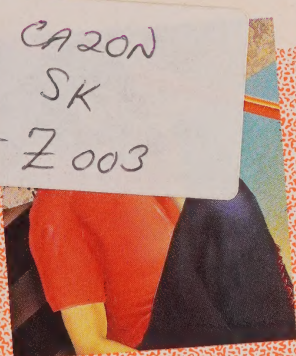


Out of school,  
out of work,  
under 25,  
and want to work



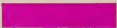
CA20N  
SK  
- Z 003



Connect to  
**FUTURES**  
1-800-387-0777









# BREAKING THE NO-WIN CYCLE.

**The catch:** You can't get a job because you have no experience; and you can't get experience because you can't get a job.

If this unfortunate riddle sounds all too familiar to you, you're not alone. There are many people your age who are out of work and who can't get a job. Whether you are a high school dropout or a college graduate; whatever your particular situation, you may feel trapped in a no-win cycle.

FUTURES is a program designed to break that no-win cycle. It offers the work experience to make you employable and it teaches you to find, get and hold a job on your own.





# IT'S NO GIFT.

## FUTURES



is not a gift to anyone. It isn't a handout for you and it isn't free labour for an employer either. Certain promises have to be made.

First, you must want to learn how to work. It doesn't matter if you've tried before and failed. What does matter is that you want to try again and will give it your very best.

And the employers must offer more than a job. While the FUTURES program will pay your wages as a trainee, the employer's share is to provide consistent, disciplined, on-the-job training.

## Who is eligible?

People who are:

- under 25;
  - out of work and out of school for 12 weeks with less than a grade 12 education, or out of work and out of school for 20 weeks with a grade 12 education (or more);
  - disabled youth, 29 years of age or younger, who have been out of school and out of work for 12 weeks;
  - living in Ontario and legally able to work in Canada;
  - and want to work.
- 
- 

# GETTING IN ON THE PROGRAM.

**T**he FUTURES program is offered at youth employment counselling centres and colleges of applied arts and technology across Ontario.

You may be referred to the program by a school, social agency or community group. You may also phone or drop in on your own.

A meeting will be set up between you and a counsellor, giving you a chance to get to know one another, and to assess your skills, aptitudes and interests.

Your counsellor will take great care to bring out your real (and often hidden) skills and the same care is taken to match your skills to an appropriate job. The reason is simple. People work better when they're doing what they're good at. And everybody's good at something.





# LEARNING TO WORK.

**N**ot everyone fits neatly into a single mold. So the FUTURES training program provides alternatives for those who want to work.



## The basic program: 16 weeks.

This places you in a suitable job for a maximum of 16 weeks. Progress is monitored by both counsellor and employer.

Some young people can only benefit from the FUTURES program on a part-time basis. If so, the training period is doubled.

FUTURES pays you the provincial minimum wage during the work placement.

It may turn out that 16 weeks of on-the-job training isn't enough, that more time and educational upgrading is needed.







## The deal: one year.

Perhaps you can't get the work you're best suited for because you simply don't have enough education.

Now you can get work experience for a full year (no more than 16 weeks with any one employer) providing you agree to upgrade your education on your own time for at least three hours a week.

That's the deal: up to one year's on-the-job training is guaranteed provided you put in that three hours of schooling every week. The instruction must:


(1) be approved by your counsellor;  
(2) take place outside regular work hours and (3) lead toward grade 12 or equivalent.

Funding of course fees, day care and transportation for this schooling is available if needed.

As a FUTURES trainee, you can switch to the one year guarantee but you must make the choice in the first four weeks of the basic program.

Suppose you find and take a job outside the FUTURES program, one

---



that can be permanent. Suppose the job doesn't pan out. Can you come back to FUTURES? Absolutely. As long as your schooling has continued.

As a FUTURES trainee, you will be paid the provincial minimum wage during the one year guarantee.


# THE BASIC SKILLS.

**F**or some, getting ready for a job is an important first step.

You may not know what you want, feel you haven't had many successes and don't know how to perform to keep that first job. This doesn't mean you're incapable of holding a job it may mean that no one has ever shown you how.

This is where pre-employment preparation comes in. Your counsellor may recommend up to 16 weeks of preparation at a FUTURES centre. Here, working closely with skilled instructors and counsellors, you'll learn and develop basic work skills. During this period, FUTURES supports you with \$100 a week.

Residential Centres: It's difficult to hold a job if you haven't got a place to live. In some communities, FUTURES has residential centres that provide housing at a minimum cost. Each FUTURES office has information on the availability of residential space in its area. ■





# HOW TO TAKE PART.

**A**n employer applies to the nearest youth employment counselling centre or college of applied arts & technology. The simple application form is processed locally.

After being matched as closely as possible to a job, you would be interviewed by the employer. If the combination works, you and the employer sign a FUTURES contract. This is a detailed description of the job, its length, the training involved and what sort of future the training could lead to. The time it takes to have someone like you start training and working depends on the availability of trainees and jobs and will vary from community to community.

Once on the job, your counsellor will continue to advise you. The employer is expected to stay in touch with your counsellor.

With this sort of cooperation, most difficulties can be ironed out. If not, the contract can be cancelled.



# THE EMPLOYER.

**T**he principle is simple: Provided the employer agrees to provide good training, the wages for FUTURES participants are paid by the program, not the employer.

Any Ontario employer may apply and almost any kind of work qualifies. It's the quality of the training that counts.

FUTURES pays trainees directly. The employer must not add to this wage in any way.

No trainee may be used to replace a regular employee.

As long as the counsellor is consulted, a trainee can be hired on a full-time basis at any time during the training period.

Again, the time it takes to start a trainee will depend on local availability

of young people interested in that type of job.

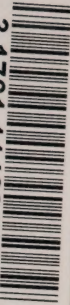








3 1761 11468423 6



# FUTURES



Ministry of  
Skills  
Development

If you commit to your future  
Ontario will commit to you